SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287

0.5

Estimated average burden

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(City)	(State)	(Zip) Table I - No	n-Derivative S	ecurities Acqu	uired, Disp	oosed of, or Benefi	icially (Owned			
,	(Ctata)	(7:-)						Form filed by Mo Person	re than One Rep	porting	
(Street) CHARLOTT	E NC	28277	4. If Ar	nendment, Date of (Original Filed	(Month/Day/Year)	6. Indiv Line) X	idual or Joint/Grou			
(Last) 13320 BALL	(First) ANTYNE COR	(Middle) PORATE PLAC	03/04	e of Earliest Transac /2021	ction (Month/D	ay/Year)	X	Officer (give title below) SVP, Chief Te	below	<i>,</i>	
	dress of Reporting ord Friedrich	Person [*]		er Name and Ticker TSPLY SIRC	0			all applicable) Director	or 10% Owner		

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transaction Disposed Of (D) Code (Instr. 8)			(D) (Instr.	3, 4 and	Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	03/04/2021		F		264 ⁽¹⁾	D	\$58.71	3,570.253	D		
Common Stock	03/04/2021		A ⁽²⁾		3,407	Α	\$ <mark>0</mark>	6,977.253	D		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es d ed nstr.	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$58.71	03/04/2021		A		12,600		(3)	03/04/2031	Common Stock	12,600	\$0	12,600	D	

Explanation of Responses:

1. Shares withheld to cover taxes related to the vesting of the reporting person's Restricted Stock Units plus dividend equivalent rights, each as previously reported in Table I.

2. Award consists entirely of Restricted Stock Units (RSUs) which vest in annual one-third (1/3) increments over a three-year period ending March 4, 2024.

3. Stock Options vest in annual one-third (1/3) increments over a three-year period ending March 4, 2024.

 Dane Baumgardner, Attorney

 In-Fact for Cord Friedrich
 03/08/2021

 Staehler

 ** Signature of Reporting Person
 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.