FORM 4	1
--------	---

Section 16. Form 4 or Form 5 obligations may continue. See

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	

OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Instruction 1((b).		Filed		nt to Section 16(a) of tion 30(h) of the Inv					34	<u> </u>]		
1. Name and Address of Reporting Person [*] ALFANO MICHAEL C					er Name and Ticker TSPLY INTE 7]					ationship of Reportin k all applicable) Director Officer (give title below)	10% 0	Owner (specify			
(Last) 221 WEST P SUITE 60W	(First) HILADELPHIA	(Middle) STREET		3. Date 10/11/	of Earliest Transac 2013	tion (Mo	onth/D	ay/Year)			Delow)	Delow)		
				4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) YORK	РА	17405								X	Form filed by One Form filed by Mo Person				
(City)	(State)	(Zip)													
		Table I - Noi	n-Deriva	ative S	ecurities Acqu	uired,	Disp	posed of, o	or Bene	eficially	Owned				
Date			2. Transa Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
		Table II -	Derivati	ive Se	curities Acqui	red, C	Dispo	osed of, or	Benef	icially O	wned				
			(e.g., pı	its, ca	lls, warrants, o	optior	ns, c	onvertible	securi	ties)					

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number Derivative Securities Acquired or Dispose of (D) (Inst 4 and 5)	(A) ed	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
RSU (Restricted Stock Unit)	\$0 ⁽¹⁾	10/11/2013		A		12.334 ⁽²⁾		(3)	(4)	Common Stock	12.334	\$0	8,574.505	D	

Explanation of Responses:

1. Shares convert to common stock on a 1:1 basis.

2. Dividend on existing vested or unvested Restricted Stock Unit (RSUs) awarded to Reporting Person, payable as additional units of Phantom Stock.

3. Dividends vest simultaneously with Restricted Stock Units to which they relate.

4. Not applicable to this transaction.



10/14/2013

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.