SEC Form 4	
FORM 4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Se	ection 30(h) of the li	nvestment Co	mpany Act of 1940					
1. Name and Addres		Person [*]		er Name and Ticke TSPLY SIRC	0		(Check	ationship of Reporti (all applicable)	ng Person(s) to I	ssuer	
								Director	10%	Owner	
(Last) 13320 BALLAN	(First)	(Middle) PORATE PLACE		e of Earliest Transac /2020	ction (Month/E	ay/Year)		Officer (give title below)	e Oth belo	er (specify w)	
(Street)				mendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
CHARLOTTE	NC	28277					Line)	Form filed by O	ne Reporting Per	son	
,								Form filed by M	ore than One Re	porting Person	
(City)	(State)	(Zip)									
		Table I - Non	-Derivative	Securities Acc	uired, Dis	posed of, or Benefic	cially C	Dwned			
1 Title of Committee	(In a tr. 0)	2	Transaction	24 Deemed	2	4 Securities Acquired (A) a		E Amount of	6 Ourmarahin	7 Noturo of	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (1 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	10/09/2020		A		36.634(1)	Α	\$ <mark>0</mark>	30,504.394	D	
Common Stock								5,400	I	By The Brandt Family Trust U/a Dtd 06/09/2006

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative Securities Acquired or Dispose	Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3,		Expiration Date of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Phantom Stock (Directors' Deferred Compensation) DDC	(2)	10/09/2020		A		3.2061 ⁽³⁾		(2)	(2)	Common Stock	3.2061	\$46.01	1,478.4409	D	

Explanation of Responses:

1. Represents dividends on restricted stock units (RSUs) awarded to the Reporting Person in the form of additional RSUs and are subject to the same vesting terms as the underlying awards. The dividends vest simultaneously with the RSUs to which they relate. Each RSU converts to common stock on a 1:1 basis.

2. Each share of phantom stock is the economic equivalent of one share of common stock. The shares of phantom stock become payable in common stock upon the reporting person's termination of service as a director. 3. Comprised of phantom stock acquired as a result of accrued dividends.

> Dane Baumgardner, Attorney-In-Fact for Eric K. Brandt <u>10/13/2020</u>

> > Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).