SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL										
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ress of Reporting F	Person*		r Name and Ticker TSPLY SIRO			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
WISE BRE	<u>1 vv</u>				L]	X	Director	10% C)wner		
(Last) (First) (Middle) 221 WEST PHILADELPHIA STREET SUITE 60W				of Earliest Transact 2016	tion (Month/Da	ıy/Year)	X	Officer (give title below) Executive Cl	Other below; hairman, Board	,		
(Street) YORK	PA	17401	4. If Am	endment, Date of C	Driginal Filed (I	Month/Day/Year)	6. Indiv X	ridual or Joint/Group Form filed by One Form filed by Mor	Reporting Perso	'n		
(City)	(State)	(Zip)						, .		- J		
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Securi	ty (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature of		

of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (I 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(e.g., puis, cais, warants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Supplemental Executive Retirement Plan (SERP)	(1)	03/04/2016		A		210.387 ⁽²⁾		(1)	(3)	Common Stock	210.387	\$60.85	45,249.045	D	

Explanation of Responses:

1. Not applicable to this transaction.

2. Supplemental Executive Retirement Plan (SERP) dividend for the year 2015; based on 12/31/2015 closing price.

3. Value paid in stock following the reporting person's retirement.

Justin H. McCarthy II, POA for Bret W. Wise

03/08/2016

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.