FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIAL	OWNERSHIP

L	OIVID APPRO	VAL
Γ	OMB Number:	3235-0287
l	Estimated average burder	n
l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of BRET W	Reporting Person*				r Name and ΓSPLY S]		lationship of ck all applica Director	able)	Perso	n(s) to Issu 10% Ov	
(Last) (First) (Middle) 221 WEST PHILADELPHIA STREET SUITE 60W			3. Date of Earliest Transaction (Month/Day/Year) 04/08/2016						x	Officer (give title below) Executive Chairn			Other (s below) in, Board	pecify			
(Street) YORK (City)	P.	A State)	17401 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Ind Line)	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Ta	able I - Non-	Deriva	tive S	ecurities	Acq	uired, [Disp	osed of	f, or Ben	eficially	Owned				
Date				action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4)			5. Amount Securities Beneficial Owned Fo Reported	Form (D) o ollowing (I) (In		Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
			Code			V	Amount	(A) or (D)	Price	Transactio	on(s)			,111301. 47			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year) 4. Transactic Code (Inst		action Derivative Exp		Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		es g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	e v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	ion(s)		
RSU (Restricted Stock Unit)	\$0 ⁽¹⁾	04/08/2016		A		75.775 ⁽²⁾		(3)		(4)	Common Stock	75.775	\$0	59,938.025		D	
PRSU	\$0 ⁽¹⁾	04/08/2016		A		127.743 ⁽²⁾		(3)		(4)	Common Stock	127.743	\$0	105,740	.006	D	

Explanation of Responses:

- 1. Shares convert to common stock on a 1:1 basis.
- 2. Dividend on existing vested or unvested Restricted Stock Unit (RSUs) awarded to Reporting Person, payable as additional units of Phantom Stock.
- ${\it 3. Dividends \ vest \ simultaneously \ with \ Restricted \ Stock \ Units \ to \ which \ they \ relate.}$
- 4. Not applicable to this transaction.

<u>Michael Friedlander, Attorney-</u> <u>In-Fact for Bret W. Wise</u>

04/12/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.