Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Deese Willie A						ame and Ticke SPLY SIR					ationship of Reporti k all applicable) Director	ng Person(s) to 10% (
(Last) 13320 B	(Fir ALLANTY	rst) (INE CORPORA	Middle) TE PLACE	0	3. Date of E)5/27/202	Earliest Transa 21	action (N	1onth/	Day/Year)		Officer (give title below)	Other below	(specify)		
(Street) CHARLOTTE NC 28277 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
Date			Transaction	Execution Date,		3. Transaction Code (Instr. 8)			Acquired	1 (A) or	E A	1			
I. Hue of	Security (Ins	tr. 3)	Da		(ear) if ar	cution Date,	Transa Code (4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
I. The of	Security (Insi	rr. 3)	Da	ate	(ear) if ar	cution Date,	Transa Code (Disposed Of			Securities Beneficially	Form: Direct (D) or Indirect	of Indirect Beneficial	
Common		(r. 3)	Da (M	ate	(Mo	cution Date,	Transa Code (8)	Instr.	Disposed Of 5)	(D) (Instr	. 3, 4 and	Securities Beneficially Owned Following Reported Transaction(s)	Form: Direct (D) or Indirect	of Indirect Beneficial Ownership	
			ble II - De	ate Month/Day/Ye 05/27/202 erivative	Year) Exe if ar (Mo 21 21 21 22 21	cution Date,	Transa Code (8) Code A red, D	v Dispc	Disposed Of 5) Amount 3,008 ⁽¹⁾ osed of, or	(D) (Instr (A) or (D) A r Bene	Price \$0	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 23,001.719	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. This grant consists entirely of Restricted Stock Units (RSUs) that vest in full (restrictions lapse) one year from date of grant.

Dane Baumgardner, Attorney-In-Fact for Willie A. Deese 06/01/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.