## DENTSPLY SIRONA INC. SCIENCE AND TECHNOLOGY COMMITTEE CHARTER

## I. PURPOSE

The purpose of the Science and Technology Committee (the "Committee") is to assist the Board of Directors (the "Board") of DENTSPLY SIRONA Inc. (the "Company") in its oversight of the Company's scientific and technological direction, provide advice and feedback to the Board and senior management on scientific and technological matters affecting the Company, and periodically review and examine the Company's research and development ("R&D") activities, investments, portfolio and technological initiatives. The Committee shall report to the Board on matters relating to the activities of the Committee.

It shall be the policy of the Committee to maintain free and open communication between the Board, the management of the Company, and any legal, scientific, clinical and other advisors engaged to assist the Committee to carry out its duties and responsibilities under this charter.

## **II. ORGANIZATION**

- Members. Members of the Committee shall be recommended by the Company's A. Corporate Governance and Nominating Committee and be elected by the full Board. The Committee shall be composed of not less than three members of the Board. The Corporate Governance and Nominating Committee shall recommend to the Board, and the Board shall designate, the Chair of the Committee. The members of the Committee shall have such background and experience relating to the duties of the Committee as the Board deems appropriate in its judgment, which may include, but is not limited to, educational background in science, past employment experience involving R&D activities, managerial expertise in supervising R&D programs, or other comparable scientific backgrounds or experiences. Members of the Committee need not be independent, as defined by the Securities and Exchange Commission or The Nasdaq Stock Market LLC. The Committee may delegate any of its responsibilities to a subcommittee comprised of one or more of its members, or to other members of the Board qualified to perform such responsibilities in accordance with the Company's By-Laws, listing rules of Nasdaq and any other applicable law, as appropriate.
- **B.** Meetings. The Committee will meet as often as necessary to carry out its responsibilities. Meetings may be called by the Chair of the Committee and/or senior management of the Company. The Committee may meet in person or telephonically or act by unanimous written consent. A majority of the members of the Committee shall constitute a quorum. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide information as necessary. Reports of meetings of the Committee shall be made to the Board accompanied by any recommendations for matters that require approval of the Board. Written minutes of meetings shall be duly filed in the Company's records.
- C. Annual Review. The Committee shall evaluate its performance on an annual basis and develop criteria for such evaluation as part of the committee evaluation process coordinated by the Corporate Governance and Nominating Committee. The

Committee shall also review and reassess the adequacy of this charter annually and recommend any proposed changes to the Board for approval.

## **III. FUNCTIONS**

- A. The Committee shall have the following duties and responsibilities:
  - 1. Periodically review, evaluate and advise the Board regarding the overall strategic direction and effectiveness of the Company's R&D programs;
  - 2. Advise the Board when assessing the Company's R&D goals and objectives and monitor and evaluate the Company's progress in achieving such goals and objectives;
  - 3. Periodically, and/or at the Board's or senior management's request,
    - i. review the Company's product and technology portfolio;
    - ii. review and make recommendations to the Board on the Company's internal and external investments in R&D programs and science and technology generally;
    - iii. review and assess the Company's approach to new market identification and business development activities;
    - iv. evaluate emerging scientific and technological trends and their potential to impact the Company and its products; and
  - 4. Perform any other duties and responsibilities as may be assigned to the Committee by the Board.
- **B.** In carrying out its responsibilities, the Committee shall be entitled to rely upon advice and information that it receives in its discussions and communications with management and such experts, advisors and professionals with whom the Committee may consult and the Committee may engage, at the Company's expense, such independent counsel, scientific or clinical consultants or other consultants or external advisors as it deems necessary. The Committee shall have the sole authority to retain or terminate any such external advisors, including the sole authority to approve the terms of such engagement and the fees to be paid thereunder, such fees to be borne by the Company. The Committee shall also have the authority to request that any officer or employee of the Company, independent counsel, scientific or clinical consultants or other consultants or external advisors retained by the Company to render advice to the Company attend a meeting of the Committee or meet with any members of or advisors to the Committee.

While the members of the Committee have the duties and responsibilities set forth in this charter, nothing contained in this charter is intended to create, or should be construed as creating, any responsibility or liability of members of the Committee, except to the extent otherwise provided under applicable federal or state law.