FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A							Name and T SPLY SI						(Che	Officer (ble)	Perso	10% Ow	ner
(Last) 13320 BAL	(First) LANTYNE	CORPORATE	iddle) PLACE		3. Date of Earliest Transaction (Month/Day/Year) 07/10/2020					X	X Officer (give title below) Other (specify below) President & CEO							
(Street) CHARLOT	TE NC	28	277		4. If a	Amen	idment, Date	e of C	Priginal F	Filed (Month/Day/Ye	ear)	6. Inc Line)		ed by One	Repor	Check Appl ting Person One Report	
(City)	(State	e) (Zi	p)											Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Da		Date			2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4					Form:	Direct Indirect I	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				
Common Stock 07/		07/1	0/2020		A		200.425(1)	A	\$0	152,74	43.356		D					
Common Stock												32,500			I 1	By HF Donald M Casey Jr TR U/D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) 34. Deemed Execution Date if any (Month/Day/Year)		Date,	Code (Instr				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	٧	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(3)		
Phantom Stock (Supplemental Executive Retirement Plan) SERP	(2)	07/10/2020			A		12.605 ⁽³⁾		(2)	(2)	Common Stock	12.605	\$41.55	5,249.8	343	D	

Explanation of Responses:

- 1. Represents dividends on restricted stock units (RSUs) awarded to the Reporting Person in the form of additional RSUs and are subject to the same vesting terms as the underlying awards. The dividends vest simultaneously with the RSUs to which they relate. Each RSU converts to common stock on a 1:1 basis.
- 2. Each share of phantom stock is the economic equivalent of one share of common stock. The shares of phantom stock become payable in common stock upon the reporting persons termination of employment.
- 3. Comprised of phantom stock acquired as a result of accrued dividends.

Dane Baumgardner, Attorney-In-Fact for Donald M. Casey Jr.

07/14/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.